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Effective Performance Management: A No-nonsense Guide for Recruiting, Growing, Inspiring and Retaining a Super Team! (Paperback)

By Richard S. Johnson

Trafford Publishing, Canada, 2006. Paperback. Book Condition: New. 269 x 203 mm. Language: English . Brand New Book ***** Print on Demand *****.This performance management book covers all aspects of talent management. Recent participants in performance management training sessions requested it as a resource to use for conducting training within their organizations. The book is developed in two sections: 1) The Hiring Process, and 2) Growing and Retaining Employees. The Hiring Process contains information covering every aspect of talent management from an introduction to performance management through an effective employee orientation. Organizations do not magically transform themselves; people reconstruct them one piece at a time. This session provides the system tools such as job descriptions, a recruiting system, interviewing tools, and procedures that ensure the right people are hired in order to raise the performance bar and grow a superior organization. This section lays the foundation for building superior teams that create superb performance and high retention. The second section - Growing and Retaining Employees - develops the second half of a performance management system that includes employee qualification sheets, tailored performance appraisals, conducting positive performance reviews, methods to confront poor performers in order to improve performance, a positive approach...

Reviews

If you need to adding benefit, a must buy book. It is actually rally interesting throgh reading time period. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- **Olen Mills**

An extremely awesome ebook with perfect and lucid reasons. This is certainly for all who statte there was not a well worth looking at. Your daily life span will likely be convert as soon as you complete looking over this book.

-- **Anahi Heaney**